

AMERICAN GUILD OF ORGANISTS
Revised Code of Ethics
Approved by AGO National Council October 8, 2016

Preamble/Preface.

The American Guild of Organists encourages its members to embrace and practice the following values as core ideals that Guild members aspire to cultivate in their ethical and professional conduct.

- **Value 1. Responsible Conduct toward Those Whom We Serve** (including but not limited to clergy, supervisors, congregants, choir members, students, children, et al.). Members shall:
 - Treat those whom they serve in a professional manner, with dignity, compassion, civility, and respect.
 - Show respect to those whom they serve, regardless of race, ethnicity, religion, age, gender, gender identity, sexual orientation, marital status, socio-economic status, disability, or medical condition.
 - Avoid any sort of abusive behavior, whether verbal, physical, sexual, psychological, emotional, or other.
 - Refrain from disclosing confidential or sensitive information about others obtained in the course of professional service, unless disclosure serves a compelling professional purpose or is required by law.

- **Value 2. Respect for Our Professional Colleagues.** Members shall:
 - Maintain a professional attitude and act with integrity in relationships with colleagues, regardless of race, ethnicity, religion, age, gender, gender identity, sexual orientation, marital status, socio-economic status, disability, or medical condition.
 - Respect the reputation and diversity of colleagues.
 - When substituting for a colleague or playing for services at another's place of employment, ensure that the duties and role in which one is substituting are appropriately met, including the institution's expected practices and requirements for care of the instrument and its venue.
 - Seek to settle misunderstandings or disputes with colleagues in a professional manner, utilizing the assistance of trustworthy neutral third parties when appropriate.

- **Value 3. Integrity in Our Professional Work.** Members shall:
 - Honor and abide by the conditions and requirements of the job descriptions and work agreements to which they have knowingly agreed.
 - Follow, as applicable, the principles of professional conduct that are expressed in the AGO Code of Professional Standards.