



12705 State Road 64 East, Lakewood Ranch, FL 34212

www.PEACEpcusa.com 941-753-7778

Job Title: Director of Music and Organist

Job Summary:

Peace Presbyterian Church, in Lakewood Ranch, Florida, is seeking a Director of Music and Organist.

Peace is a growing, intergenerational congregation of 350 participants, celebrating 15 years of joyful and energized ministry this fall. Music has been an integral part of the life of the church's development as we have been committed to a diversity of musical styles, not dividing into contemporary and traditional worship services. The congregation of 200 worshippers in person and 40 households online enjoys hearing organ and piano, guitar and djembe, flute and harp, violin and cello, bells and trumpet. We value classical music, old and new hymns, spirituals, gospel, folk, jazz, global, and contemporary pieces. At times, Peace has had as many as five musical groups and in 2024, the choir is 30 members strong with a bell choir of eight ready to be engaged. Youth instrumentalists (all levels) and children's music are valued by the congregation, as well as occasional paid professional soloists or instrumentalists.

With a program and pastoral staff of six persons, this church's mission is to make God known by growing as disciples of Jesus Christ, building a community of peace, and caring for the needs of others. Most people in the congregation remember the mission because it was put to song and can be sung in a round. We are an open and affirming congregation that values compassionate care of participants, while also engaging in mission and social justice in the community. We connect with neighbors via our concert series, which includes several concerts each year by the Lakewood Ranch Wind Ensemble and through events (some of them musical or artistic) in the Peaceful Path, a whimsical, flowered walking path in the natural woods of the church property.

Speaking of beauty, SW Florida is a glorious place to live. With Sarasota and Bradenton thirty minutes away, there are beautiful beaches and plenty of entertainment in the arts, music, and theatre community, plus many delicious restaurants to enjoy. From November to April, northerners flock to this area, and often go to church, the concert series, and our Peaceful Path events. Sometimes, they even join the choir!

Peace is a weekly Eucharist church which offers lively traditional services using the Glory to God Hymnal. Services are held in a comfortable and attractive 2018 sanctuary enhanced by the installation of an ALLEN organ GENISYS™ G340 (Three Manuals, 58 Stops with GeniSys™ Voices) organ. There are two grand pianos, 3 octaves of handbells, 2 octaves of tone chimes, and 20 djembes available for use. Four retired music directors are members of the church and are readily available to support.

The Director of Music and Organist oversees all aspects of the music life of the congregation, as well as cooperating in the outreach of the church to the community. The Director of Music and Organist is accountable to the Pastor, Head of Staff, and resources the Worship & Music Team and collaborates with the Outreach Team.

We are hoping to find someone who will bring energy, intelligence, imagination, and love as well as outstanding musical ability to this position. We desire a music director who will be engaged and involved in the life of the congregation, serving as role model for persons of all ages.

Personal Character:

Committed Christian	Collaborative
Patient and Supportive	Organized
Enthusiastic and Positive	Team Builder
Creative and Flexible	Friendly Disposition

Responsibilities:

1. Organize and oversee all aspects of music in the life of the Church.
2. Prepare congregational hymns and service music (in close collaboration with pastors) to creatively enhance the theme of worship and engage the congregation.
3. Plan special services at Advent-Christmas and during Holy Week with pastors.
4. Promote and oversee all aspects of the Concert Series, incl. relating to Wind Ensemble.
5. Play or arrange for substitute for all worship services, weddings, funerals, etc.
6. Develop, direct, or oversee adult, youth, and children's music programs.
7. Involve and encourage vocal and instrumental soloists in worship.
8. Promote and encourage youth participation in liturgy and music.
9. Organize and support drama groups as they participate in worship.
10. Communicate well with music groups at choir and via email about responsibilities.
11. Encourage greater participation in the music and drama programs.
12. Provide compassionate care for all members of the church, especially those in music groups.
13. Plan rehearsals to be learning and enjoyable experiences for musicians of all ability levels.
14. Promote, participate, and plan for the group that attends the Worship & Music Conference.
15. Manage the music budget as a good steward of resources.
16. Maintain music library and musical equipment.
17. Keep all licensing and permissions up-to-date.
18. Serve as a staff resource to the Worship & Music and Outreach Teams.
19. Contribute to the church website and social media.
20. Support and provide oversight to the AV Team, e.g. communicating microphone needs.
21. Communicate well with the staff and work as a team player to help others on the staff.
22. Communicate well with the congregation via newsletter, bulletin, and occasional emails.
23. Proof bulletins and slides for accuracy of musical elements for each service.
24. Fulfill other roles as needed to keep the church vibrant and faithful.

Qualifications & Skills:

B.A. degree in music, M.A. preferred

Proficient in piano and organ

Proficient in directing choirs and handbells, and supporting drama groups

Competence with computers, including sending musical recordings online

Experience working with volunteers of varying age, talent, and commitment levels

Ability to embrace and support a diverse range of musical styles

Terms: Salary minimum is \$50,000 for a full-time position with fully qualified candidate. We are open to a shared position between organist/choral director. Medical benefits and a 403b match are available. We offer 3 weeks PTO and 1 week paid continuing education leave.

Applicants should send resume and video link of a worship service with choral directing and organ/piano music to: Suzi Regulski and Jack Wilson of the Music Director Search Committee

ikslugers@gmail.com and DrJackMartinWilson@outlook.com

Revised 26 May 2024 at 700pm

May the Lord of peace give you peace at all times in all ways. 2 Thessalonians 3:16

